



**SHEPHERD  
OF THE PRAIRIE  
LUTHERAN CHURCH**

# Annual Report

**January 29, 2023**

*“A Growing Church for Growing People”*

**Shepherd of the Prairie Lutheran Church**

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Tel. 847-669-9448

10805 Main St.  
Huntley, IL 60142

[www.sotp.org](http://www.sotp.org)  
[pastormark@sotpmail.com](mailto:pastormark@sotpmail.com)

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# Shepherd of the Prairie Lutheran Church

## Annual Meeting

January 29, 2023

I. Call to Order

II. Quorum Call

III. Opening Prayer

IV. Looking Back

1. Approval of Minutes from January 30, 2022
2. Approval of Committee and Ministry Reports
3. Approval of 2022 Financial Reports

V. Greeting from Bishop Stacie Fidler (video)

Presiding Bishop of the Northern IL Synod, ELCA

VI. Looking Ahead

1. Purpose, Vision Statement and Strategic Directions
2. Staffing Introductions

VII. Elections

1. Election of Synod Assembly Voting Members

Nominees: Lisa Wondriska

Amy Brittian

Brian Buesing

2. Election of Council Members

Nominees: Mike Luecht (second three year term)

Ellen Nissen (second three year term)

Christa Serpe (second three year term)

VIII. Approval of 2023 Budget

IX. Closing Prayer

X. Adjournment

# Shepherd of the Prairie Lutheran Church

## Annual Congregational Meeting

January 30, 2022

*(Virtual and In Person)*

The annual congregational meeting was called to order by Council President, Mike Luecht, at noon on January 30, 2022.

The Quorum Committee determined that there was a quorum for the meeting to commence.

Pastor Mark Boster provided the opening prayer.

The minutes from January 31, 2021 were presented. Moved by Marlene Bohler. Seconded by Grant Jahr. Motion passed.

Reports from the Ministry Teams were presented. Ralph Wehnes moved to accept the reports. Seconded by Judy Symbal. The reports were approved.

Bob Mollis, Council Treasurer, presented the 2021 Financial Reports. He noted that 43% of total giving was provided through the electronic option. He thanked Linda Dungey, Giving Recording Secretary for her contributions and Melanie Chesny, Accounting Administrator. He recognized the members of the finance team: Devin Burg, Bill Nesta, Cliff Dungey, Sue Wehnes, John Throckmorton, Melanie Chesny (Accounting Administrator) and Bob Mollis (Finance Chair/Congregation Treasurer).

Bob McDuffy moved to approve the finance report. It was seconded by Carol Waxenburg. The motion was approved.

Greeting from Bishop Jeffrey Clements were extended via video. He announced that the Northern IL Synod, ELCA would be electing a new bishop at Synod Assembly at Augustana College this summer.

Pastor Mark Boster described our Purpose, Vision Statement and Strategic Directions.

Mike McCann, chair of the Call Committee for a second pastor provided an update. The committee included Jessica Panella, Ron Mudge, Darren Walloch, Jessica Buesing, and Pastor Bill Waxenburg. The Ministry Site Profile was compiled from the congregational input. The Council approved it at their January 17, 2022 meeting. It was submitted to the Northern Illinois Synod. The committee is planning to have candidate(s) presented during first quarter of 2022 and to install the new (second) pastor by the third quarter of this year.

Pastor Mark Boster thanked the staff at SOTP and recognized incoming staff members. He thanked Melanie Chesny and Brian Buesing for their services to SOTP. He introduced Jeff Moore, Contemporary Music Director, to SOTP.

Voting members to the Northern Illinois Synod Assembly were presented. They are:

- Jessica Buesing
- Donna Kelly

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○ Rev. Bill Waxenberg

Marlene Boehler moved to elect the slate of members. Wayne Schmidt seconded the motion. The slate of voting members was approved.

The nominated Council Members to serve the next term are:

- Kathy McGuine
- Sarah Wolf (second three year term)

John Boehler moved to elect by slate of council members. Sue Wehnes seconded. The motion was approved.

Bob Mollis presented the 2022 Budget. It was moved by Kathy McGuine to accept the budget, and seconded by Sue Wehnes. The motion was approved.

Pastor Mark Boster offered the closing prayer.

Grant Jahr moved to adjourn. Bob McDuffee seconded.

The meeting was adjourned at 1:20pm.



## Pastor Mark's Report to the Congregation

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*"May grace and peace be multiplied to you  
in the knowledge of God and of Jesus our Lord" 2 Peter 1:2*

Dear Friends in Christ,

As we near the end of 2022 it is good to take some time and reflect upon a year that has been full of grace and peace. I love what the writer of 2 Peter expresses as "the knowledge of God and Jesus increases in one's life, grace and peace is multiplied." Not just increased but, multiplied! What a gift. In so many ways I believe this has been evident in the ministry extended through our work together in making Christ known at Shepherd of the Prairie Lutheran Church.

As we begin 2023, I am hopeful. Much in our world is not the way God intended it. There is too much suffering, illness, agony, and loss. In short, it is still a fallen and broken world. Sin is still present. But, my hope is not placed in the absence of sin – or in a world that is "every day in every way getting better and better." My hope is in the promise of "multiplication of grace and peace." My hope in Christ has not failed me. I am also confident that it will not fail you personally, or fail us collectively as the body of Christ, the church. As my sense of hope increases so does my gratefulness. There is so much to be thankful for here at Shepherd of the Prairie.

We, at SOTP are very blessed. You as the Body of Christ have been a blessing to me. You have shown to be nimble, resilient, tenacious, and faithful through all the changes that have come our way over these last couple of years. I am grateful for your strong faith and dedication to God and each other as the body of Christ in this place.

2022 marked a major change in our ministry footprint here at SOTP with the calling of Pastor Ryan Mackey. Pastor Ryan has quickly assumed his role in serving and am so grateful for the collegially I feel of another faithful pastor to serve alongside me in ministry. While working with Pastor Ryan over these last few months I have been very well pleased with the way we compliment one another in ministry. While we have similar pastoral strengths, we compliment one another as well in ministry as Pastor Ryan brings excellence in his ability to work with and do ministry with youth and young families. I have also enjoyed working with Pastor Ryan in planning for worship each week. I feel we are doing well in sharing this most important ministry of the church.

What a blessing that God has sent Pastor Ryan, Tara and their boys to us at SOTP!!!

I am grateful for the many faithful, dedicated and gifted lay leaders who have provided strong leadership through the years. This year is no exception. We owe a debt of gratitude to those serving on the church council and the various ministry teams for their tireless serving and adaptability through the pandemic.

I am in awe of the many hours of service our wonderful lay volunteers give. We would all be astounded if we could somehow calculate the number of volunteer hours given each week to make the ministry of SOTP go. Suffice it to say, God knows, and for that each of you is to be commended and thanked for your faithful service.

I am grateful for the leadership provided by our church council through this last year. Thank you to: Cheryl Adams, Mike Luecht (President),



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## Pastor Mark's Report to the Congregation (cont)

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*(Continued from page 4)*

Sarah Wolf (Vice President), Bob Mollis (Treasurer), Kathy McGuine, Ellen Nissen, Christa Serpe, Joyce Shotick (Secretary), for your dedicated service.

Great work all! The wonderful ministry of Shepherd of the Prairie would not be strong and vibrant without the tireless work of SOTP's staff. The staff has demonstrated remarkable creativity, adaptability and perseverance. One of the great blessings of 2022 is our staff being back together in person each week. Our weekly in person staff gatherings have been invaluable in our planning for ministry, The addition of Jill Gilming as our Director of Children and Family ministry and Jeff Moore as Director of Contemporary Music has added greatly to our ministry at SOTP.

I want to especially thank our dear Pastor Bill Waxenberg for the gift of teaching he has shared with us for 11 plus years. In 2022 Pastor Bill stepped down as Director of Adult Education. Through his teaching and faithful ministry Pastor Bill touched the lives of so many and certainly increased the awareness and knowledge of God through the lives of so many. In 2023 Pastor Bill will be offering courses in Small Catechism 101 and Bible 101. I encourage you to take advantage of these wonderful opportunities to grow in your understanding of God's work in our lives. Thank you, Pastor Bill, for your ongoing faithfulness to God and our church. We are Blessed!!!

As we begin a new year it is important to not only celebrate and express gratitude for all who have contributed to the sharing of ministry in this last year, it is also important to take a moment to reflect on what embracing the future might hold for the coming year. Certainly, the pandemic has reminded us that plans and goals can be upset and may need to be somewhat altered. Nonetheless, there are several ideas that will be helpful for us to embrace this coming year. In order to more-fully embrace the future,

I am hopeful Shepherd of the Prairie can continue its ability to remain nimble in the face of an ever-changing ministry landscape. I am so thankful that I very seldom hear around the church these words, "we've never done that before." It is a hallmark I believe of SOTP that we remain open to new ideas and new ways of sharing the Gospel of Jesus Christ. Let's continue to remain open and creative to the Spirit's lead!

I am also hopeful we remain what I like to call a "ministry outpost." Each week anywhere from 800-1200 people come through the doors the church. Most of these people enter the building Monday through Friday to be served. I am hopeful we remain a place of welcome, grace and peace for all whom we are privileged to serve.

I am also hopeful that 2023 be a year where we enjoy one another's company more and more. That we take time this year to build community and find time *to* play together. You will often hear me say that "a congregation that plays together, stays together." I think we can use, in the best sense, a little more play time together. We are kicking things off in 2023 on January 8, with "Game Day."

I'd like to close this report with a challenge to each of you. How you can you put yourself in the position of experiencing the "multiplication effect of the knowledge of God in Jesus Christ?" I'd like to encourage you to make a decision to grow in one of the Mark's of Discipleship (**P**rayer, **W**orship, **R**eading the Bible, **S**ervice in and through the church, **R**elating to one another in small groups, and **G**iving. Even though many tend to all of these in our walk with Christ, I want to encourage to prayerfully consider a focus upon one and create a plan to grow.

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## Pastor Mark's Report to the Congregation (cont)

(Continued from page 5)

Consider using the SMART goal model.

- **Specific:** The goal you set should be specific, and you shouldn't be able to misinterpret or confuse it
- **Measurable:** The goal should allow you to track your progress
- **Attainable:** The goal needs to be realistic
- **Relevant:** A relevant goal relates to your values, dreams, and ambitions
- **Time-bound:** There needs to be a target date for completion, such as four months or one year

Share your discipleship goal with a trusted friend or with Pastor Ryan or myself. Someone who can be in prayer with you and for you as well as encourage you through the year.

May we continue to grow in the "knowledge of God in Jesus Christ and experience the multiplication of grace and peace." I am so grateful to be a partner with you in the ministry we share at Shepherd of the Prairie Lutheran Church, A Growing Church, for Growing People!!!!

- Pastor Mark





## Pastor Ryan's Report to the Congregation

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As I began serving SOTP, I embarked on a process of deep learning. I wanted to learn the culture, dreams, and needs of all who are impacted by our ministries. I got to work learning the ins and outs of SOTP's Christian education programs and began developing relationships with the youth of our confirmation program and youth group. I had meetings with some of the parents and leaders in order to understand some of the history, struggles, and successes. I owe a huge thank you to Bob McDuffee for his work to create a smooth transition for me. A single line in an annual report is not enough to adequately share how much his ministry is appreciated.

2022 was largely about learning the systems and procedures within our ministries. As you might expect, each church functions differently than another, and my goal was to merge my experience and leadership style with the culture and needs of SOTP in a way that brings out the best in all of us.

If the focus of 2022 was to learn the rhythms, patterns, and workings of SOTP, 2023 is more about building more and deeper relationships with you all. I have gotten to know so many of you, and some of you well, but my goal for the year is to connect, personally, with more of you, especially all of the families who have children or youth in our education programs and youth group. I want to learn your hopes and dreams for your life in our congregation.

At our synod assembly last June, the Northern Illinois Synod elected a new bishop. During the election process, the final candidates all reflected on how the COVID-19 pandemic altered our church, as a whole, especially its impact on our ability to connect with one another. Each candidate emphasized how important it is for us as a synod, a partnership of congregations, to reconnect and rebuild community. We are all in ministry together and our impact on God's creation is so much more when we serve together. I have had the privilege of working with our new bishop, Stacie Fidler, and can confidently say her ministry is focused on building up the community of congregations in northern Illinois.

In a similar vein, I was reading the classic, *The 7 Habits of Highly Effective People*. The fifth habit listed is that effective people build stronger relationships by truly understanding others. In order to truly build community within a family or church, we must make an effort to understand what is important to others, what life is like for them, and develop empathy.

COVID-19, no doubt, had a negative impact on our sense of community. I don't pretend to know the full impact felt at SOTP, but I am certain this congregation was not immune to the negative effects of the pandemic. The effects are, perhaps, most evident in our youth. As we enter this new calendar year, the leaders of our confirmation program have made fostering a sense of connectedness in our students our primary goal. We want them to feel as though they are a community of partners rather than a collection of individuals.

Likewise, as we work to build a closer community among our children and youth, I want to focus on the community of families at SOTP. My primary goal for 2023 is to create opportunities for the whole family to participate in social, educational, service, and worship events. I want to help create the kinds of opportunities and events that will nourish the faith lives of our families. In order to do that, I want to get to know our families more personally. I want to hear your vision and hope for the life you want to build within our worshipping community.

Thank you for a great second half of 2022, for making me and my family feel so welcome, and for your participation in the life of this amazing faith community! I look forward to chatting with you over coffee, lunch, or a cocktail.

In Christ,

—Pastor Ryan

# Operations Manager

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2022 has seen a lot of positive growth over the course of the year in regards to behind the scenes operations. Working collaboratively with SOTP staff and council, we have been able to update and enhance a lot of our current processes in facilities and communications.

I have enjoyed getting to know volunteers, and the congregation even more at SOTP and am thankful for the dedication to the church that everyone shows on a daily basis. The environment is infectious and I do feel that this church is something special to be a part of.

I am pleased to report that during 2022, the following goals were accomplished:

- HR
  - Successfully completed 2021 Audit
  - Ongoing adjustment and improvement to policies and procedures
  - Successful onboarding of many impactful positions
- Little Lambs Pre-School
  - Running at max capacity 4 days a week
- Facility
  - Actively used by ministry groups within our church as well as in our community
  - Repaved older part of parking lot over the summer
  - Installation of LED lighting in older portion of facility
- LIGHT Group Involvement
  - The LIGHT Group from Huntley High School District is back for their fifth season of helping out with different tasks around the church that help them strengthen life skills for employment
- Branding / Website
  - We have gone through a rebrand and new website development
- Planning Center Church Management
  - SOTP has been integrating it's communications and collaborative efforts into a system that is specifically designed for church management, called Planning Center
  - Through this system and its functionality, staff and volunteers are able to be more efficient with their efforts within the church

As we close out this year and look ahead to 2023, I plan to continue to stay actively engaged with staff, volunteers and congregation members to ensure that even as we move forward as a church, that we stay true to the foundation that was built when this church first came to life. Tradition is something to be appreciated and as we grow into an ever-changing world, my plan is to honor that tradition while keeping the church as a whole in a great spot to be as welcoming and exciting as it can be. I thank everyone for the support and look forward to a very successful year in 2023!

—Matt Morrison  
Operations Manager

## Human Resource Report

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An overview of 2022 accomplishments includes:

A review of 2021 employee performance was conducted as well as goal setting for the 2022 year. It was determined that the same process will be utilized in 2023 as well, which is currently underway.

Several key positions were successfully filled including our new Pastor, Director of Children and Family Ministry, Contemporary Music Director, Accounting Administrator and Organists.

An annual review of the Employee Handbook was conducted, and a new version published with a January 1, 2023 effective date.

The HR team participated in the Church audit process, taking recommendations and feedback into consideration for future enhancements.

Pay cycles were aligned to a biweekly process beginning in the 2023 year to simplify accounting procedures.

Employees who had changes to their roles in 2022 were provided communications confirming their position specifics including expected work schedule, hours, legal status, and other specifics.

The annual HR calendar was updated to guide process timing throughout the coming year.

Each of these efforts is not meant to be a one-time event but an on-going review and adaption of employee related policies, procedures, and cultural alignment to best serve the vision and mission of the church and its resources as we grow.

We look forward to supporting the church in this endeavor in the coming year, and welcome your thoughts and feedback at any time.

Respectfully,

Lindsay Sparks, Cheryl Adams & Mike Luecht

SOTP HR Committee



## Congregational Council Report

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The Congregational Council continues to be blessed to serve the Lord and the caring and faithful congregation at Shepherd of the Prairie. Our focus continued this past year to be a cohesive team that always recognizes its important role in the governance of the church. Each member of the council contributed strongly to the overall efforts of the council, and I am so grateful to Sarah Wolf, Joyce Shotick, Bob Mollis, Cheryl Adams, Kathy McGuine, Ellen Nissen, Christa Serpe, as well as Pastor Mark and Pastor Ryan.

Shepherd of the Prairie advanced in many ways in 2022. The council achieved its goals it set at the beginning of the year. First and foremost, the congregation's calling of Pastor Ryan Mackey occurred. Shepherd of the Prairie is better in so many ways because of Pastor Ryan joining us, we are blessed. Also, the council led the additional emphasis on music and worship with the hiring of Jeff Moore and by supporting and encouraging, with more resources, both the Traditional and Contemporary services. Technology and modernization continue to advance at Shepherd of the Prairie. This includes during worship services (streaming included), a new secure website, overall data security, new branding, and modern systems installed for internal communication and with ministry scheduling. We continue to strengthen operations and are blessed with strong operations leadership. This has resulted in an increase in quality in accounting, our continued focus on making sure Shepherd of the Prairie is a great place to work for the staff, as well as the church completing a successful audit.

Shepherd of the Prairie will continue its pursuit to be the church that feeds individuals on their faith journey. This includes those already at our church or Shepherd of the Prairie being a very welcoming place for others in our community. We try to innovate on how we reach out to the community. From our Community Outreach team and our Connections Ministry, to the streaming of our services, and to the wonderful growth and impact the Artist Series has had, our focus is to continue to be a church with open doors. Additional results of this can be seen most obviously by the increase in the number of groups that use our facilities for their gatherings.

I also want to recognize absolutely one of the greatest strengths of Shepherd of the Prairie and that is the powerful commitment to volunteerism and service that occurs from the members of our congregation. Whether it is ministry teams, serving in worship, being present for others, or numerous other examples, I am comfortable saying humbly that our congregation models the way when it comes to service to others.

As 2023 arrives, we now undertake our first full year with two pastors. We knew two years ago that when this year would occur, it would result in a unique time for the council to lead the church. We are set up for this time. As seen by the results from 2022, this congregation is capable of amazing things. The council is confident that 2023 can be another successful year. While leadership always must be prudent, the most important metric is not a classic metric. It is how is Shepherd of the Prairie being a resource for as many people, with their various needs, while on their faith journey with Christ. Our church has been doing well at that for quite some time. Every year, we strive to be even better. Let's continue that in 2023 and continue to be known as The Growing Church for Growing People!

Respectfully submitted,

—Mike Luecht

**Council President**



## Finance Team

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The Finance Team is responsible for overseeing the daily, monthly, and year-end financial activities of the Church. Our 2022 Team members were Devin Burg, Bill Nesta, Cliff Dungey, Dave Shotick (Accounting Administrator), Sue Wehnes, Bill Ball and Bob Mollis (Finance Chair/Congregation Treasurer).

Your Finance Team monitors all financial activities and meets monthly to review the Church's financial reports. We report monthly to the Church Council with our analysis of the Church's financial position as well as any financial recommendations we think appropriate. We are responsible for the preparation of the annual budget and the monitoring of our actual financial activities against that budget. Financial policy and procedure recommendations are submitted to the Church Council for approval to improve cost control and financial processes.

We are also responsible for managing the Church's Mortgage Service fund, maintaining adequate reserves for the maintenance of our building, periodically reviewing the insurance coverage and policies, reviewing contracts for services, being alert to compliance issues, and assisting with an audit of the Church's accounting records.

In 2022, total General Fund Member Contributions increased by \$142,440 compared to 2021. The total General Fund contributions were \$913,174 compared to a budget projection of \$818,283. This income increase helped to offset the expansion of Spiritual Staffing in 2022. The 2022 General Fund expenses were \$842,094 against a proposed 2022 General Fund budget of \$818,283. This leaves a positive year to date balance of \$71,080 in the General Fund to carry forward to 2023.

You will find our 2022 financial reports and 2023 budget enclosed elsewhere in this annual report.

Other specific financial team accomplishments during 2022 included: Assisting with the completion of the 2021 Financial Policy and Process Audit. Review the Staff/Corporate Credit card policy with Heartland Bank. Review and renewal of our Mission Investment Fund Mortgage note for another five years at a lower monthly payment rate. Incorporate the SOTP sponsored BSA Troop 200 financial reports into the overall church's financial reports. Collaborated with the Facilities team to approve the HVAC agreement for the Sanctuary, the West Parking Lot repair and resurfacing project, and various Landscaping improvement projects. Created an updated Financial and Accounting Business Guide for 2023. Created an interest-bearing investment strategy using a Fidelity Brokerage account and building a one-year Certificate of Deposit ladder with all current investment assets being FDIC insured. Incorporating Audit team's recommended increases into several insurance coverage limits (Dishonesty Bond, Sexual Misconduct, and Umbrella coverage). Updated insurance coverage and fixed assets for new Storage Garage and Memorial Garden Columbarium with Insurance carrier.

Please join the Finance team in thanking Linda Dungey for her dedication, service, and knowledge in her role as the Financial Contribution Secretary. Linda volunteers her time to record all members estimate of giving records and donations. She also generates the members quarterly giving statements and annual giving reports. Please reach out to Linda and thank her for her dedication and service.

Respectfully submitted,

—Bob Mollis

**Finance Team Chairman**

## 2022 Year End Treasurer's Report

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It has been my privilege and pleasure to serve you this past two years as your Church Treasurer and Council Member. The Church Treasurer is the financial officer, responsible for general oversight of all SOTP finances including contributions, expenditures, signing checks, fulfilling all Federal and State Tax obligations, and reporting to Church Council on the overall financial condition of the church. Our congregation was again faithful and generous in providing resources in 2022 for our ministries programs and expanding our staff.

I would like to thank Linda Dungey for her service as Contribution Secretary; she has devoted many hours to ensuring that donations are correctly accounted for. I would also like to thank our Accounting Administrator, Dave Shotick for keeping our financial records accurate during the year. They both have made my job as Treasurer very straight forward and easy.

As of the end of the year our Fund Balances are as follows:

<u>Fund Name</u>	<u>2022 Amt.</u>	<u>2021 Amt.</u>	<u>Change</u>
General Fund	\$368,758	\$297,679	\$ 71,079
Restricted Reserves	\$116,021	\$130,100	(\$14,079)
Temporary Restricted	\$208,995	\$139,650	\$ 69,345
Endowment	\$ 12,218	\$ 12,093	\$ 125
Mortgage Services	\$ 66,511	\$ 67,440	(\$ 929)

The MIF mortgage principle decreased by \$103,674 in 2022.

The Finance Team has prepared a very thorough 2023 stretch operating budget which the Council has approved and is submitting for your review and approval.

Respectfully Submitted,  
Bob Mollis  
Congregation Treasurer



# 2022 Financial Reports

## Shepherd of the Prairie Lutheran Church - Huntley IL Balance Sheet as of December 31, 2022

Sunday, January 8, 2023

Page 1 of 2

Account #	Account Name	YTD Balance
<b>Assets</b>		
<b>Current Assets</b>		
1.100.000	Heartland Bank Checking	249,805.65
1.100.100	Petty Cash	500.00
1.200.000	Mission Plus Building Fund Checking	66,510.73
1.200.100	Mission Investment Fixed Term	10,000.00
1.210.000	Fidelity Investments	440,000.00
1.250.000	HBT/LPL Investment Account	422.69
1.500.000	Donations Holding Account	4,539.28
1.600.000	FNBO Checking Boy Scout Troop 200	15,575.27
	<b>Total Current Assets</b>	<b>\$787,353.62</b>
<b>Fixed Assets</b>		
1.300.000	Building & Grounds	7,203,136.61
1.300.100	Garage Building	41,717.68
1.300.200	Memory Garden	89,052.93
	<b>Total Fixed Assets</b>	<b>\$7,333,907.22</b>
	<b>Total Assets</b>	<b>\$8,121,260.84</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
2.100.000	Prepaid General Fund Pledges	14,025.00
2.110.000	Prepaid Mortgage Service Pledges	825.00
	<b>Total Current Liabilities</b>	<b>\$14,850.00</b>
<b>Long Term Liabilities</b>		
2.200.200	MIF Commercial Loan Payable	3,226,898.15
	<b>Total Long Term Liabilities</b>	<b>\$3,226,898.15</b>
	<b>Total Liabilities</b>	<b>\$3,241,748.15</b>
<b>Fund Balances &amp; Equity</b>		
<b>Unrestricted Fund Balances</b>		
3.100.000	General Fund Balance	368,758.37
	<b>Total Unrestricted Fund Balances</b>	<b>\$368,758.37</b>
<b>Temporary Restricted Fund Balances</b>		
3.170.000	Special Services Fund Balance	7,888.37
3.175.000	Memorial Fund Balance	21,089.71
3.180.000	Grafton Food Pantry Fund Balance	975.00
3.220.000	AV Ministry Fund Balance	9,770.51
3.250.000	Good Samaritan Fund Balance	9,778.98
3.260.000	Community Outreach Fund Balance	30.00
3.270.000	Holiday Flowers Balance	269.19
3.300.000	<i>Music Ministry Fund Balance</i>	
3.330.000	Adult Music Ministry Fund Balance	34,673.51
3.332.000	Artist Series Balance	14,015.64
3.345.000	Childrens Music Ministry Fund Balance	1,225.00
	<i>Total Music Ministry Fund Balance</i>	<i>\$49,914.15</i>
3.360.000	Miscellaneous Fund Balance	1,225.00
3.380.000	Continuing Education Fund Balance	1,891.00
3.390.000	Children & Family Ministry Balance	130.00
3.400.000	<i>Youth Ministry Fund Balance</i>	
3.415.000	Youth Ministry Balance	390.72
3.417.000	Youth Mission Trips Balance	14,254.08
	<i>Total Youth Ministry Fund Balance</i>	<i>\$14,644.80</i>
3.500.000	Little Lambs Fund Balance	6,311.87

## 2022 Financial Reports *(cont)*

### Shepherd of the Prairie Lutheran Church - Huntley IL Balance Sheet as of December 31, 2022

Sunday, January 8, 2023

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Account #	Account Name	YTD Balance
3.600.000	Prayer Shawl Ministry Fund Balance	74.95
3.650.000	Quilters Ministry Fund Balance	1,095.27
3.675.000	Memory Garden Fund Balance	14,053.63
3.676.000	Memory Garden Bricks Fund Balance	3,234.07
3.677.000	Memory Garden Niche Fund Balance	50,273.00
3.680.000	Garage Fund Balance	(6,767.68)
3.725.000	Miscellaneous Outside Charities Fund Balance	1,143.00
3.730.000	ELCA World Hunger Fund Balance	125.00
3.750.000	Seminary Scholarship Fund Balance	6,270.00
3.800.000	Boy Scout Troop 200 Fund Balance	15,575.27
	<b>Total</b>	<b>\$208,995.09</b>
3.140.000	Mortgage Service Fund Balance	66,510.73
	<b>Total Temporary Restricted Fund Balances</b>	<b>\$275,505.82</b>
<b><i>Reserves</i></b>		
3.950.000	Barnabas Reserves Balance	1,608.70
3.971.000	Roof Repairs/Replacement Balance	45,000.00
3.972.000	Playground Maintenance Reserves Balance	2,845.00
3.973.000	Parking Lot Seal/Repair Reserves Balance	6,296.32
3.974.000	Lawn & Landscaping Reserves Balance	2,385.47
3.975.000	Maintenance Reserves Balance	15,459.07
3.976.000	Carpeting Crossroads/Hallways Reserves Balance	3,302.00
3.977.000	Carpeting MP Room/Classrooms Balance	25,000.00
3.980.000	Equipment Reserves Balance	1,937.65
3.981.000	Bells Maintenance Reserves Balance	2,236.58
3.985.000	Sabbatical Reserves Balance	9,950.89
	<b>Total Reserves</b>	<b>\$116,021.68</b>
<b><i>Permanently Restricted Funds</i></b>		
3.940.000	Endowment Fund Balance	12,217.75
	<b>Total Permanently Restricted Funds</b>	<b>\$12,217.75</b>
3.130.000	Building & Grounds Equity	3,976,238.46
3.300.100	Garage Building Equity Balance	41,717.68
3.300.200	Memory Garden Equity Balance	89,052.93
	<b>Total Equity</b>	<b>\$4,107,009.07</b>
	<b>Total Fund Balances &amp; Equity</b>	<b>\$4,879,512.69</b>
	<b>Total Liabilities and Fund Balances &amp; Equity</b>	<b><u>\$8,121,260.84</u></b>



## 2022 Financial Reports *(cont)*

Shepherd of the Prairie Lutheran Church - Huntley IL  
Treasurer's Report as of December 2022 for General Fund

Monday, January 9, 2023

Page 1 of 1

Account #	Account Name	YTD Balance	Budget YTD
<b>Income</b>			
4.100.000	Member Contributions	883,500.97*	792,000.00
4.150.000	Loose Plate and Growth	28,284.29*	25,000.00
4.250.000	Flower Income	1,251.38*	1,000.00
4.300.000	Interest Income Heartland Bank	137.49	283.00
	<b>Total Income</b>	<b>\$913,174.13*</b>	<b>\$818,283.00</b>
<b>Expenses</b>			
<i>Connections Ministry</i>			
	Connections Ministry	\$926.30	\$2,500.00
<i>Mission Ministry</i>			
	Mission Ministry	\$95,643.79*	\$87,120.00
<i>Outreach Ministry</i>			
	Outreach Ministry	\$6,091.06*	\$3,750.00
<i>Adult Education Ministry</i>			
	Adult Education Ministry	\$549.82	\$800.00
<i>Youth and Education Ministry</i>			
	Youth and Education Ministry	\$981.92	\$5,300.00
<i>Children and Family Ministry</i>			
	Children and Family Ministry	\$6,260.37	\$6,500.00
<i>Music Ministry</i>			
	Music Ministry	\$1,870.63	\$2,550.00
<i>Worship Ministry</i>			
	Worship Ministry	\$7,157.34*	\$6,450.00
<i>Audio Visual</i>			
	Audio Visual	\$4,103.44*	\$4,000.00
<i>Facilities</i>			
	Facilities	\$84,200.38	\$87,679.00
<i>Office Expenses</i>			
	Office Expenses	\$31,489.93*	\$30,250.00
<i>Staffing Ministry Support Staff</i>			
	Support Staff	\$155,310.32*	\$150,067.00
<i>Spiritual Staff</i>			
	Spiritual Staff	\$371,274.45*	\$352,276.00
<i>Shared Staff Expense</i>			
	Shared Staff Expense	\$27,117.94	\$30,241.00
	Staffing Ministry	\$553,702.71	\$532,584.00
<i>Other Church Expenses</i>			
	Other Church Expenses	\$28,216.55*	\$27,900.00
<i>Providing for the Future</i>			
	Providing for the Future	\$20,900.16*	\$20,900.00
	<b>Total Expenses</b>	<b>\$842,094.40</b>	<b>\$818,283.00</b>
	<b>Difference</b>	<b><u>\$71,079.73</u></b>	<b><u>\$0.00</u></b>

\* = Income/Expense exceeds amount budgeted to date

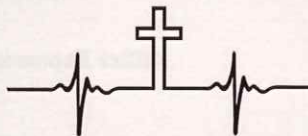


# ANNUAL MINISTRY REPORTS

## MINISTRY GROUPS

Community Outreach Team  
Children & Family Team  
Worship & Music Team  
Youth & Family Team  
Stewardship Team  
Church Council  
Property Team  
Mission Team  
Finance Team  
SOTP Staff

## Small Groups The **Heartbeat** of Shepherd of the Prairie



## FELLOWSHIP GROUPS

Coffee Fellowship  
Fun For All Ages  
Men's Coffee  
Women's Coffee  
SOTP Supper Club

## STUDY GROUPS

Faith & Mental Health  
Wednesday Morning Bible Studies  
Friends Bible Study  
Suppers With Luther  
God's Girls  
Sunshine Boys

## DISCIPLESHIP GROUPS

The **7s** (7 week groups)  
The Holy Smokers

## CARE GROUPS

Barnabas Caregiving  
Grief Support; Grief Journey Group  
Caring Callers; Caring Cards  
Communion From the Assembly  
Helping Hands  
Prayer Ministry  
Al-Anon  
AA

"A GROWING CHURCH FOR GROWING PEOPLE"

## Connections Ministry

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The Connections Ministry includes Barnabas Caregiving Ministry, Small Groups and 7s Discipleship Groups, New Member Gatherings and Visitor Awareness, and Ministry Teams.

### BARNABAS CAREGIVING MINISTRY

The Barnabas Caregiving ministry provides care in the form of encouragement and Holy Communion for members who are residents of Care Facilities or living at home and unable to attend worship. Members are trained in ways to listen and encourage.

### SMALL GROUPS, 7s DISCIPLESHIP GROUPS

We have completed our first year of 7s Groups and are well into our second. We have currently five 7s Groups meeting with three taking a hiatus this winter due to weather concerns. Over the past year we have considered several topics in our studies; the video series, *The Chosen*, a study on anxiety, one on how to get back to a focus on living like Jesus, basics of Lutheran belief, making disciples and Christian parenting. We have had approximately 80 people involved in our 7s groups over the past year.

Our 7s groups meet together for a 7-week block of time, one in the fall, one during the winter and one right after Easter. Each of our 7-week blocks starts with a Kickoff Celebration. The groups meet either at SOTP or in members' homes. They include, as they meet, the elements of study (Bible study and worship), fellowship time (fun and snacks), support, (listening to and praying for each other), service (finding a service project to participate in) and discipleship (apprenticing themselves to Jesus to learn how he lived and how they can too.)



### NEW MEMBER GATHERINGS AND VISITOR AWARENESS

Four New Member Gatherings were held during 2022; February, May, August and November and we welcomed 62 new members to Shepherd of the Prairie. Many of our new members have engaged in ministry here at SOTP through Ministry Teams and small groups. Welcome to all of our new members!



We continue to welcome visitors through our Welcome Center and via our Visitor Contact link on our website. We have many visitors who worship with us regularly via our Live Stream and Facebook Live. We are working on new ways to connect with our visitors and to check in with our new members to continue to invite them into the life of SOTP.

## Connections Ministry (cont)

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### MINISTRY TEAMS

As you read through the ministry reports for this year you will see how our SOTP Ministry Teams have continued to serve God, all of you and our communities. Our Ministry Teams have been active in working to engage all of us in ways to do kingdom work.

I would personally like to thank each person who helped care for God's people this year, whether it was through a ministry here at SOTP, or in your own families and neighborhoods. God has truly blessed us with opportunities to live the life Jesus calls us to. If you are looking for a way to become engaged with serving God's people, contact me and I will be happy to help you find the right fit.

It has been very gratifying to serve in partnership with God and this congregation as we work together to bring God's Kingdom "on earth as it is in heaven". Thank you for the opportunity to serve you.

Grace & Peace,

—Donna Kelly

Director of Connection Ministries

[donna@sotpmail.com](mailto:donna@sotpmail.com)



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### Friends Bible Study

Women of Friends Bible Study meet weekly in the Willow Room at Shepherd of the Prairie Lutheran Church. This past year we have studied books from both the Old and New Testaments. We began with learning about David and continued on with subsequent Kings. Summer and fall found the group of eight-twelve women reading the book of Acts and learning about the early church. Currently 1st & 2nd Thessalonians are being discussed.

Anyone seeking a Bible Study and lively conversation is welcome to join our group.

Respectfully submitted,

Linda Dungey



## Community Outreach Ministry

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The Community Outreach ministry promotes Shepherd of the Prairie Lutheran Church to our growing community and organizes our church's participation in community events, helping the congregation deliver the message of salvation through Jesus Christ. This team also supports the Welcome Center outside the sanctuary. The Community Outreach Team encourages all members to invite friends and family to worship at Shepherd of the Prairie Lutheran Church.

In March we participated in the **Home Business and Wellness** expo. Mike Yndestad dropped off some materials and string bags with SOTP branding and placed them on the Chamber of Commerce table with their approval. During Lent we sponsored a Christ Walk program led by Rachael Yndestad on Thursdays at 5:30PM including one Saturday walk at the Park District. The walks included a devotional.

**In May we organized a Teacher Appreciation** celebration. Wendy Ottens met with Roshaunda, principal of Chesic School to organize this event. Bob and Caroline Malm purchased cupcakes for the teachers. Pastor Mark helped to deliver the cupcakes along with SOTP pens. This event was publicized in the newspaper. **In April** we started planning for the Memorial Day Parade with the help of Director of Contemporary Worship, Jeff Moore. We had people sign up through Planning Center. The youth group helped design the decorations for our float. During the Memorial Day parade we handed out frisbees along the parade route as our praise band performed live on our trailer float. Retired Colonel Cliff Dungey drove the truck that pulled our float and our members along with the praise band wore God's Work, Our Hands Shirts. Our church took **First Place** in the parade awarded by the Huntley Chamber of Commerce.

Throughout the year this ministry supported other SOTP ministries that were organizing community events. For example, the Artist Series was supported by the Community Outreach team even though it has its own organizational committee. Paddy, the Irish Entertainer, Jim Gill, Monroe Crossing, and 12 Dames of Christmas Artist Series concerts were all great community events. We helped promote the events through press releases and staffed the Welcome Center during the events. We also supported the church Picnic on August 21. We ordered corn on the cob to be served at the picnic this year. We ordered 100 ears of corn this year which seemed to be just about the right amount.

**In September** we participated in Fall Fest, held at Diecke Park. We hosted our booth on the 24th and 25th of September, in 2 hour shifts. Hosts greeted people and handed out Shepherd of the Prairie branded giveaways and information on our church activities. We handed out vegetables grown at the A.R.R.K.K. Garden, flyers with upcoming events, candy, pens, chip clips, frisbees, license plate holders, ice Scrapers, and T-shirts. We also had connection cards and trifolds with our church information on them. Fall Fest support was a success! We were supported by Matt Morrison in the sign-up for the event. We were well staffed by our members as well as the A.R.R.K.K. Garden ministry folks who hosted our booth. In September we welcomed two new members to our team: Annette Kaye and Sandy Johnson.

Throughout the year we supported four major food drives for the Grafton Food Pantry, working alongside other groups and ministries at the church. The Boy Scouts (Troop 200) were the most supportive group of the food drives outside of our church membership. We combined efforts with the Children and Family Ministry to sponsor a Trunk or Treat event on October 29th. The next Community Outreach sponsored food drive for the Grafton Food Pantry will be held in the month of February.

Our Community Outreach team also manages the welcome center located right outside of our sanctuary. We are happy to report that we are doing better with staffing the welcome center with volunteers for worship services and special events. All new visitors to our church receive a coffee mug filled with candy when they come to visit our welcome center. We are now using Planning Center for our support scheduling. The Pastors have been encouraging folks to visit the Welcome Center after worship services.

## Community Outreach Ministry (cont)

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We have new red name tags for the people supporting the welcome center. People interested in new membership are reporting to us that they typically watch our online service for a couple weeks before coming in for a visit. Starting this year we are now displaying slides inviting people to stop by the welcome center. These slides are above the welcome center exclusively, to help people find the welcome center more quickly.

Public Relations - We promoted our Prayer Shawl Ministry along with other ministry activities on the PATCH.

We promoted our children and family ministry with a special report on going back to school and having the children get a blessed backpack for the year. We also promoted the arrival of Pastor Ryan. Here at Shepherd Of The Prairie it is very important for us to have a relationship with our community and that is what our Community Outreach team is all about. We organized an Ad featuring our Christmas service times and we purchased ad space in the Northwest Herald to promote our Christmas services this year. Throughout the year we helped to create and distributed Articles, Press Releases, Advertisements and we are looking to do more advertising at Dell Webb next year.

Promotional Items - We have purchased both string bags and coffee mugs with our new branding on them. Both items have been delivered. The need for a new branded banner, Canopy, and table cloths for events was discussed at the last Ministry Night meeting, Mike Yndestad recommended Northstar for these items.

This ministry is currently in need of more planners, event hosts, and volunteers to support events that SOTP participates in with the Huntley community. Please consider joining this important community ministry. Mike Yndestad announced that he would be rolling off Community Outreach Leadership in February of 2023. Mike has led this ministry for the last 10 years and now needs to focus on his staff position as AV Coordinator. The tentative plan is to break up the management of Shepherd Of The Prairie Community Outreach tasks into three sections: Community Events, Welcome Center, and Public Relations. The structure and management of each of these sections will be further identified in January 2023. Community Outreach, traditions, highlights, and best practices were discussed at the Ministry Night meeting. Mike Yndestad encouraged the team to retain the services of Patricia M. Szpekowski, APR of PR Strategies & Communications, Inc. as SOTP's publicist.

Honoring community support occupations was also discussed. The team reviewed, honoring nurses, first responders, and teachers in the past. Annette Kaye recommended that we honor public works professionals in Huntley next year. The team also reviewed opportunities to partner with other ministry groups for community events.

—Mike Yndestad  
Community Outreach Chairman



## Children & Family Ministries

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This has been a busy year for the Children and Family Ministries Program. I came on board as the Director of Children and Family Ministries starting in August. That first week we jumped into purchasing a new curriculum for our Sunday morning Kids Connect program. The remainder of the year we focused on planning fun monthly activities for our Families here at SOTP.

The new Kids Connect program Orange 252 has been a great success. This program creates resources and experiences that promote the alignment of the church and the home. Two combined influences make a greater impact than just two influences. When the light of the church (yellow) combines with the heart of the home (red) you get a stronger, more vibrant impact in the life of a kid (orange). We started off our Kids Connect season on Rally Day, it was a great success with games, fun activities, and music. We have about 20-35 kids every week attending Sunday morning Kids Connect.

In October, we had such fun hosting our third annual Trunk or Treat. We had over 15 “trunks” decorate and set up booths for kids to trick or treat at! The parking lot was packed and full of fun and fellowship! We had families join us, not only from our congregation, but from all over. It was a great success! At the end of the night, the fun continued and we voted on the top two best trunks for prizes.

Our year ended with an amazing children’s Christmas Play Sheep In Heavenly Peace in December. There were over 30 kids that participated in the production. Ms. Annette Boster did an incredible job leading the production and I’m sure she would say it wouldn’t have worked so well without all the wonderful volunteers she had from start to finish.

As I said, it was a very busy year but a great year! We would not have been able to do all that we did without the Lord’s faithfulness and the help of our volunteers! It is a great gift to serve this ministry program and to help in the growth of it in the coming years!

We are looking forward to a new and exciting year in 2023, we already have many activities planned for next year and we can’t wait!!!

—Jill Gillming Director of Children and Family Ministry

### Little Lambs Preschool

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Our Little Lambs Preschool Program is celebrating its 14th year! This year we started out our new year with an Open House. We had all the students and families come the Thursday night before we started school. It was nice to be able to meet and talk with the parents of the students that work full time and don’t get to see our classroom in action. Classes meet from 9:00 am – noon on Tuesday, Wednesday, Thursday, and Friday. During this time, we enjoy circle time, math/language lessons, letter recognition and letter sound recognition, Bible stories, crafts, music, snacks, free play and more! These activities help children develop Kindergarten readiness skills, a love for Bible stories and the knowledge that God loves us all! We will be starting early enrollment for the 2023-2024 school year in January. Children between the ages of 2 and 4 yrs. (by Sept. 1st) are accepted into our program. Students do not need to be potty trained and do not need to be members of SOTP. Enrollment is limited, so, if you are interested in signing up your child, or, if you know someone who is, please contact us at [littlelambs@sotpmail.com](mailto:littlelambs@sotpmail.com). We see the smiling faces on our students and parents, every week, and feel the program has been a great success! With God’s blessing, we’d like to see the program continue to grow!

—Jill Gillming, Kendra Coats



## Mission Ministries

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The Mission Team is to encourage, enlighten and equip our congregation of mission opportunities beyond the doors of our church.

**AND JUST WHAT HAS SOTP DONE WITH OUR BODIES  
AND OVER \$39,000.00 THIS YEAR?**

*“In as much as you have done it unto the least of these you have done it unto me”*

LORD when were you in PRISON and SOTP visited you?

- LIRS Imprisoned Immigrants
- LSSI Prison & Family Ministries Compassion Hygiene Kits
- CRE ReEntry (help for recently released local prisoners)

LORD when were you SICK and SOTP cared for you?

- Prayer Shawls
- Life Source Blood Drives
- Mc Henry County Pioneer Center
- Doctors Without Borders
- Mercy Ships

LORD when were you HUNGRY and SOTP fed you?

- Feed My Starving Children
- PADS & homeless dinners
- ELCA World Hunger
- Northern Illinois Food Bank
- Grafton Food Pantry
- Hampshire Food Pantry

LORD when were you NAKED and SOTP clothed you?

- PADS – HOMELESS COTHING DONATIONS
- Giving Tree – (Grafton & Turning Point)

LORD when were you HOMELESS and SOTP gave you shelter?

- AARK Gardens (homeless employment & housing)
- Elgin Community Crisis Center
- Turning Point
- Home of the Sparrow
- Green Trees Housing, Landscaping
- Habitat for Humanity Re-Store
- Habitat New Hope Partnership – building a home in Carpentersville, IL
- Lutheran World Relief
- EXODUS – Welcome Packs to families –of 7 Afghanian , and two families of 3 Ukrainians
- ELCA Disaster Relief Funds





## Mission Ministries (cont)

LORD, we know it's important to grow disciples so in addition to the above, SOTP has helped support Missionaries Daudi & Kellen Msseemaa who are in Tanzania Africa.

**The Mission Team** (Vik Bekeris, Mark Bidinger,, Leslie Enders, Carl Hupert, Marty Jacobson, Steve Legel, Annette Petersen, Marilyn Schnell, Rhonda Shoemaker and Becky Wright

**THANK YOU SOTP, you have been very generous!** Financially, with the Mission Team budget and the Holiday special offerings we were able to accomplish all of the above. GOD IS GOOD!

PLEASE THINK ABOUT JOINING OUR TEAM, WE NEED YOU!

Respectfully submitted,  
—Sandy Hupert  
Mission Team Leader



### PRAIRIE POINT QUILTERS

This year we completed 80 quilts, the majority of which were sent to Lutheran World Relief. Eleven of those quilts were given to Home of The Sparrow in McHenry.

We are still in need of cotton fabrics and flat sheets. If you have any laying around that you want to get rid of, please bring to church and we will get them. We do appreciate all the donations so very much.

—Bev Kenny

### PRAYER SHAWL MINISTRY

This year we were able to have the shawls blessed for the 1<sup>st</sup> time since the shutdown began. The shawls were arranged over the pews, and Pastor Ryan had the congregation place their hands of blessing on them during all 3 services. It was very heartfelt!

The shawls are available to everyone. We make them for you to take. We also donate to the local hospital.

The group also provides the baptism blankets, Alice and her daughter Tammy also create blankets for the graduating seniors.

We gratefully receive donations for yarn from Thrivent and other donors.

Most of the work is done at home, but we do come together once a month to pray over the completed shawls. This is a very rewarding ministry and new knitters and/or crocheters are always welcome.

—Alice Hallett and Jeanne Henley

### GIVING TREE

This year our Giving Tree involved all gifts being gift cards to local establishments. The cards were given to 60 families from Turning Point and 15 from and Grafton Food Pantry

—Barb Hoppensteadt

# Worship Ministries

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Worship Committee members: Chris Solem, Orv McElfresh, Elaine Gilliam, Diane Molis, Judie Symbal, Barb Pagano, Carolyn Cuttle, Barb Hoppensteadt, Ed Cuttle, Jane McMullen

Special projects: Andrew Szekely (usher)

The Worship committee at SOTP is responsible for

- Flowers in the sanctuary
- Banners
- Greeters
- Ushers (services and funerals)
- Altar Guild/Communion, Communion Stewards
- Readers
- Drama
- Special events (Lent, Palm Sunday, Holy Week, Easter, Reformation, All Saints Day, Advent, Christmas)



SOTP provides three services per week including Saturday 5pm, Sunday 9am and Sunday 1045am. Sunday services are live streamed. Members of the group provide leadership for the major ministries needed for a service. Their reports follow.

This is a very active committee keeping three services per week “up and running.” There is always a need for volunteers to the different ministry groups and many ways to serve the church. We welcome offers to help!

Jane McMullen

**Traditional Music and Worship Director**

## USHER MINISTRY

Your Usher Ministry continues to support the needs of our SOTP members and visitors during all scheduled services held here at SOTP. This team supports general services on the weekends, and continues to support all special holiday services, special events, and funeral services (as requested).

Since pre/post COVID, the tasks assigned our ushers has been scaled back, and will remain as is for the foreseeable future. We continue to support members and visitors into service, responsible for collections, and directing members for communion. This year though we have lost some valuable usher team members for various reasons, we are blessed to have other members step up and support this valuable ministry.

The Usher Ministry members (part of the Worship Ministry Team) also support other areas of worship. As a group, we held our first general Usher Meeting this past year and continue to have quarterly Usher Lead Meetings to discuss concerns and new issues/ideas to better serve our SOTP Family. Thank you to all the Usher Team members here at SOTP!

—Ed Cuttle

## COMMUNION / ALTAR GUILD

Altar Guild has had a good year. We have been blessed with some great ladies to set up and take down. Come January we are going back to BREAD.

—Judie Symbal

# Worship Ministries (cont)

## BANNERS AND DECORATING

This group works to decorate the church for the liturgical seasons. Banners and displays change with each season. Flowers are also designed for each season as well. Advent and Christmas are a remarkable busy time of the year. We were blessed this year with 23 helpers to decorate the church for Advent and Christmas. Holy Week, Palm Sunday and Easter require additional help to decorate for this very special liturgical season.

—Barb Pagano and Carolyn Cuttle



## GREETERS

As we continue to return to normal activities following a couple of challenging years, 2022 has been a "good" year.

I am extremely grateful for the dedicated "greeters" that are now scheduled every Sunday for both the 9 am and 10:45 am services at SOTP. We could still use volunteers for the Saturday evening, 5 pm, service. New greeters are always welcome to our community of volunteers.

As a congregant of Shepherd of the Prairie Church, it is always gratifying walking into our church for a service to be greeted and recognized at the door by a warm and inviting person, with a smiling face and a pleasant voice.

Any support provided by our congregation is always greatly appreciated. If you are interested in volunteering to be a greeter, please feel free to contact me. Thank You to all who support our Worship Ministry here at Shepherd of the Prairie.

—Elaine Gilliam

## ALTAR FLOWERS FOR SANCTUARY

Total 26 altar flower arrangements at \$50 each (delivery \$10) were ordered in 2022 from Town and Country Gardens in Elgin.

- January - 1 ordered
- February - 1 ordered
- May - 2 ordered
- June - 2 ordered
- September - 1 ordered
- October - 3 ordered
- November - 2 ordered
- December - 2 ordered

EASTER 2022 ordered from Platt Hill Nursery. All paid for by donations, TOTAL \$786

- 11 Lilies @ \$14.88 each = \$163.68
- 6 Azalea @ \$19.99 each = \$119.94
- 10 Daffodils @ 10.39 each = \$103.90
- 13 Hyacinths @ 10.39 each = \$135.07
- 22 Tulips @ 10.39 each = \$228.58

Christmas Poinsettias ordered from Platt Hill Nursey

- 54 Red Poinsettias (\$11.99 ea) from donations
- 1 large White Poinsettia (\$47.99) that SOTP paid for
- \$40.00 Delivery (paid from donations)
- 15 Red Poinsettias paid by Artist Series ordered from Platt Hill. (\$179.85)

Diane Mollis

## Music Ministries

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### *2022: A Year of Many Blessings, Challenges, Generosity and Loss!* **BLESSINGS**

#### **NEW MUSIC MINISTRY PARTNER**

Blessings abound with our new Contemporary Music Director Jeff Moore!!  
Not only does Jeff have an amazing broad skill set but he is a faith filled wonderful human!!  
Jeff is always ready to help whenever the need arises and what an amazing transformation to our Contemporary service!!  
I am thrilled to have such a great partner in Ministry!!

#### **ADULT CHOIR**

Adult Choir has lovingly and beautifully continued to lead our 9am Traditional worship!  
This year we also led many funerals, Pastor Ryan's Ordination, Pastor Ryan's Installation and of course all holidays



And other special services. In 2022, Jesus took three of our beloved members by the hand and led them home to sing in the Heavenly choir: Larry Newbanks, Mel Long and Marian Mesenbrink, We miss you!!  
Your commitment to our church and choir continues to be a great legacy!

#### **ARTIST SERIES**

The SOTP Artist series completed another amazing year of very special concerts and events.  
The team: Chris Brittain, Lynn Broederdorf, Jeni McCann, Janet Fry, Orv McElfresh, Sara Solem, Chris Solem, Curt Gerald and Wendy Warner joined us late in the fall as a valued team member. Artist Series concerts in 2022 included:

- March—Paddy Homan
- May—Sing-a-thon or celebrated family songs—Jim Gill
- July—Patriotic Concert with Mark Olen and...
- September—Monroe Crossing (Acclaimed Bluegrass Band)
- December—"12 Dames of Christmas" with Angela Ingersol

#### **ADULT AND CHILDREN'S HANDBELLS**

We started the year out with 18 children/youth in our bell program, they played at several services through May.

In September, we didn't have enough ringers for a regular choir so we created a Christmas group who played Christmas Eve at the 3pm service, Great job!! Adult Ringers played many times in worship from January through June. We started up in Late September but have been short several ringers but we played several pieces during the Advent/Christmas season. Thanks to Nate and Evan Reincke, and Allison and Lizzy McCann who helped us Christmas Eve.

#### **WE NEED NEW RINGERS!!**

Please consider joining us on Tuesday evenings from 7 to 8pm

## Music Ministries (cont)

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### ORGANISTS

We are so blessed to have Judy Meyer Hays and Kathleen Gentes as our organists. Michael Waal continues to serve as organist for Saturday Night and Funeral Services.

So many churches are lucky to have one person, oh how we are blessed!! These musicians have gone above and beyond to help me organize and schedule all this for our church!!

We also have added Michael Fetzer to our organ/piano team, Michael will play once a month in 2023.

### GENEROSITY OF TIME AND TREASURES

Because of the amazing generosity of Ed and Pam Richard, we have been able to supplement and enhance our worship services! Ed and Pam also are great ongoing supporters of our Artist Series! This has enabled us to bring in many musicians adding great joy and blessing to the power of Word and Music combined!!

Carolyn Cuttle has again stepped up to the plate and continues to handle all correspondence for the choirs!! We so appreciate all her emails and help keeping us all organized and informed! Also I would like to add that Carolyn has stepped up this year with worship team and handled so many things for me in a very difficult year for me personally! THANK YOU CAROLYN!!!! ( and Ed Cuttle too!!)

### MUSIC LIBRARIANS

Heartfelt thanks to Jeni McCann, Lynn Broederdorf, Kathy Miller, Sara Solem and Cliff Dungey who continue to help when asked to organize and file music !! This help is appreciated beyond words!!! THANK YOU ALL!!

**Special Thanks** to Mike Luecht and Dave Shottick who have gone above and beyond with their generous help and great guidance all year long. Thank You!!!

### LASTLY:

As many of you know on March 27, 2022, my son Kevin died at age 35. Thank you for all your prayers and generosity of time and heart!

I continue to journey through this but know for sure, I would be lost without my faith and all of you, my beloved church family!!

Respectfully Submitted

—Jane McMullen

**Traditional Music and Worship Director**

### CONTEMPORARY SERVICE MUSIC

In 2022 we continued to build upon an excellent team of volunteers to expand participation and growth in the Contemporary Service. The year saw us add a new electronic drum set which replaced an aging set that had been generously donated. We are excited about 2023 and we look forward to building and expanding the team as we seek to create deep and meaningful worship experiences at SOTP.

—Jeff Moore

**Contemporary Music Director**

# Barnabas Caregiving Ministry

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The Barnabas Caregiving Ministry involves several service roles:

Barnabas Ministers; these are people who are trained in ways to listen and encourage those who are homebound or live in care facilities. The Barnabas Ministers strive to visit their care-receivers monthly and bring communion. They spend time listening and being a friend to their care receiver. Some of our ministers provide care through phone calls and by sending cards monthly. Each care receiver on our list receives two cards each month. We also have a Resource Person who can refer people to agencies where they can receive help in different situations. We currently have 57 people on our list who are either shut-ins or semi-shut-in. We held a training session in March of 2022 and we now have 35 Barnabas Ministers.

We also took on the joy of hosting worship services in three of our local care facilities. On the first Sunday of the month, two of our ministers go to Clarendale of Algonquin to worship with the residents there via our live-stream 9AM service and we bring communion to them at the service. Then, on the third Thursday of the month we bring a full service including communion to the residents at Clarendale, Heritage Woods, and Alden Rehab facility, sometimes with musical accompaniment.

Under the Barnabas Caregiving umbrella falls Grief Ministry, Caring Callers, Caring Cards, the Prayer Chain and Helping Hands. Our email prayer chain has 89 members. Helping Hands is once again providing Funeral Luncheons for those who request it. Our Grief Journey Group meets on Tuesday mornings at 10 and we held a Blue Christmas service on December 7<sup>th</sup>.

## Caring Callers

My group of four women including myself continue to make calls to those in need of a caring caller! I contact Michelle each Friday for list of names of those who may need a caring call! My group of women are devoted to making these calls each week and we pray with them if requested or just listen to what they may be going through! I work with amazing ladies who are so dedicated to this calling. Thank you, ladies, for your continued help

—Carolyn Cuttle —Sara Solem  
—Bonnie Vanaria —Lynn Broederdorf

## CARING CARD

The Caring Card team responses quickly with "Thinking of You" "Get Well Wishes" "Sympathy" "Happy Birthday" to our Shepherd of Prairie membership. This ministry responses quickly to families, friends, who might need comfort during trying times from this ministry. The team of women, include Linda Murphy, Mary Tabatt and Carol Spiller. Peace and faith in every one in our community.

—Carol Spiller

## HELPING HANDS/FUNERAL LUNCHEONS

Helping Hands provides funeral luncheons after a funeral or memorial service as our way of providing comfort and care to those who are going through the loss of a loved one. This year, we were able one again to provide this service for four families of Shepherd of the Prairie. Thank you to all who donated food or who volunteered to serve. We couldn't do it without you.

—Marilyn Wilhelm

## Property Ministries

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In 2022 the Property team took care of all the needs that a well utilized building needs. We also completed a few big projects recently. Here's what we have done this past year.

- Regular monthly walkthrough checking all systems and safety equipment.
- Secured contracts with vendors for 2023.
- Buried downspout discharges to prevent erosion around foundation.
- Resealed and striped half of the parking lot.
- Replaced dead trees around building.
- Installation of tv monitors in Pastors office, Maple room and library.
- Installed security camera system to the entire building.
- Converted all incandescent and fluorescent lights in old building and parking lot to energy saving LED lights.
- Installed larger countertop in sound booth.

I feel very lucky to be working with all the volunteers we have on our team. It's great to have such a dedicated group that works so hard to keep everything in working order. There's always room for more on our team.

If you have an interest in joining our team please contact me at 847-902-4741 or [vettefixer67@sbcglobal.net](mailto:vettefixer67@sbcglobal.net)

—Mark Frendreis  
Leader, Property Team

### MEMORY GARDEN

2022 was the first full year that we accepted Cremains in our Memory Garden Columbarium. During the year there were 10 Memorial Services, and 11 urns of Cremains were accepted. As of the end of the year 43 of the 72 niches have been sold. There are still 29 available. All of the services were conducted by Pastor Mark. In July 3 Granite benches were delivered and installed. To enhance the landscaping, 12 small solar lights were installed. We were very fortunate to have Dan Wentzloff volunteer to be our "Master Gardener" to take care of our landscaping.



Also, during 2022, 61 Memory Bricks were installed in the Memory Brick Walkway. There are more 8X8, and 4X8 bricks still available.

—Ralph Wehnes  
Memory Garden Chairman

# Administrative Support Ministries

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## SPECIAL GIFTS & MEMORIALS

The purpose of this committee is to record and acknowledge all gifts received from members and friends of SOTP. Memorials are allocated to our Memorial Fund. Family wishes for other purposes will be considered. Gifts may be made to SOTP in memory of loved ones; in celebration of a special occasion; or to honor individuals. Year 2022 memorials were also designed for the Memory Garden, for adult music ministry, mortgage service, Good Samaritan Fund Artist Series miscellaneous benevolences. We are grateful for all gifts received.

In 2022 the church received memorials for the above ministries totaling almost \$14,000. The memorials were received in memory and in celebration of the following members and friends.

Nancy Zunker	Aaron Beason
Larry Newbanks	Sharon Stangle
Guy Neukirch	Janice Shuff
Louis Vanaria	Joe Hansen
Kevin McMullen	Stan Werner
Betty Knawa	Lynn Steffey
Don & Steve Kruto	Marian Mesenbrink
Ralph & Sue Wehnes (50th anniversary)	Jan Curtiss
Mel Long	Gayle Uhlman
Dick Larrison	Kim Koerner

—Susan Wehnes  
Special Gifts and Memorials Committee

## CALL COMMITTEE

Following a long and diligent search for a second Pastor, the Call Committee identified Ryan Mackey as a wonderful choice to be called to SOTP.

On May 28<sup>th</sup> and 29<sup>th</sup> weekend, Ryan visited SOTP to be meet with the congregation and the response from both Ryan and the congregation were overwhelmingly positive.

The Call Committee then sent a letter of recommendation to the Council to call Ryan to SOTP which they unanimously approved. Council then called a Special Meeting to the congregation to approve the calling of Ryan which was voted unanimously in approval. Ryan accepted our calling and is now the second pastor at SOTP.

Welcome aboard,  
Ryan, and thank you  
all that assisted in  
this call process!

—Mike McCann  
Chair of the Call  
Committee





# Congregation Support Ministries

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## STEWARDSHIP COMMITTEE

Firstly, thank you to Rick Miller and Ralph Wehnes for everything they did in 2022 throughout the stewardship campaign. The Stewardship Team once again in 2022 attended virtual sessions facilitated by some of our Northern Illinois Synod representatives to guide us through the processes of a successful stewardship campaign. Building A Culture of Generosity was once again used as the theme for the 2022 campaign and we built upon the messages used in prior years.

Our Financial Stewardship drive began on Oct. 22<sup>nd</sup> with Temple Talks and continued throughout the following months with the following points of emphasis for 2023:

Youth and Young Adult Ministry – Pastor Ryan gave a message unveiling his vision for the new youth and young adult programs.

Advancing Technology – Thank you Mike Yndestad and team for providing this excellent video.

Meaningful Ministries – Provided a wonderful video containing numerous ministries giving testimonials of the value that SOTP and their ministries provide to not only our members but the surrounding community of Huntley.

I would really like to send a special thank you to Dennis Houghton, Mike Yndestad and all of Mike's team for all the hard work and time they spent assisting the Stewardship Team in the making of all of these videos. When you see how much this team provides, you can really understand why our Advancing Technology is such an important priority for our church going forward!

Our Stewardship Campaign concluded on Nov. 19<sup>th</sup> weekend with Intent Sunday.

Here are the results of our financial drive:

- |                 |                                 |                        |
|-----------------|---------------------------------|------------------------|
| ● General Fund  | \$693,333 from 225 giving units | 100.1% of 2022 Results |
| ● Mortgage Fund | \$196,645 from 195 giving units | 87.9% of 2022 Results  |
| ● Total         | \$889,978                       | 97.69% of 2022 Results |

Our giving units remained flat for 2023, and as you can tell, finance did encourage members to put more towards General Fund than Mortgage Fund and that is reflected in the results above.

Thank you to all who submitted an EOG card for 2023! Your willingness to submit an EOG card allows SOTP to plan accordingly which is a huge benefit throughout the year!

—Mike McCann  
Stewardship Leader



**Shepherd of the Prairie Lutheran Church  
2023 Budget**

Acct. No.	Account Name	2022 Budget	2022 Actual	2023 Budget
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Income				
4.100.000	Member Contributions <sup>1</sup>	792,000.00	883,500.97	920,000.00
4.150.000	Loose Plate & Growth	25,000.00	28,284.29	31,000.00
4.200.000	Miscellaneous Income	-	-	-
4.250.000	Flower Income	1,000.00	1,251.38	1,358.00
4.300.000	Interest Income <sup>2</sup>	283.00	137.49	20,000.00
<b>Total Income <sup>3</sup></b>		<b>\$ 818,283.00</b>	<b>\$ 913,174.13</b>	<b>\$ 972,358.00</b>

Expense	Mission Ministry			
5.100.110	ELCA N. Illinois Synod <sup>4</sup>	79,200.00	87,724.79	92,000.00
5.100.112	Local Mission <sup>5</sup>	7,920.00	7,919.00	9,200.00
5.100.113	Mission Ministry - Other	-	-	-
<b>Total Misson Ministry</b>		<b>\$ 87,120.00</b>	<b>\$ 95,643.79</b>	<b>\$ 101,200.00</b>

Expense	Outreach Ministry			
5.150.100	Outreach/Evangelism	-	1,317.06	5,500.00
5.150.150	Advertising/Community Communications	3,750.00	4,774.00	6,500.00
5.150.250	Miscellaneous Outreach	-	-	-
<b>Total Outreach Ministry</b>		<b>\$ 3,750.00</b>	<b>\$ 6,091.06</b>	<b>\$ 12,000.00</b>

Expense	Connections Ministry			
5.150.300	Connections Ministry	500.00	563.76	500.00
5.150.301	Life Groups	2,000.00	362.54	750.00
5.150.302	Barnabas Caregiving <sup>6</sup>	-	-	-
<b>Total Connections Ministry</b>		<b>2,500.00</b>	<b>926.30</b>	<b>1,250.00</b>

Expense	Adult Education Ministry			
5.200.300	Adult Ed Curriculum	500.00	332.32	300.00
5.200.350	Retreat Expense	-	-	-
5.200.400	Other Adult Education	-	-	-
5.200.450	Home Devotional Guides	300.00	217.50	200.00
<b>Total Adult Education</b>		<b>\$ 800.00</b>	<b>\$ 549.82</b>	<b>\$ 500.00</b>

**Shepherd of the Prairie Lutheran Church  
2023 Budget**

Acct. No.	Account Name	2022 Budget	2022 Actual	2023 Budget
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Expense	Youth Education Ministry			
5.250.100	HS Youth Resources	-	-	1,000.00
5.250.150	HS Youth Curriculum	500.00	-	-
5.250.200	Mission Trip Expenses	2,000.00	-	2,000.00
5.250.250	HS Youth Events	1,300.00	51.48	1,500.00
5.250.275	Software/ Subscriptions	-	-	-
5.250.280	Confirmation Expenses	1,500.00	930.44	2,500.00
5.250.300	Other Youth Expenses	-	-	-
<b>Total Youth Education Ministry</b>		<b>\$ 5,300.00</b>	<b>\$ 981.92</b>	<b>\$ 7,000.00</b>

Expense	Children & Family Ministry			
5.250.285	Sunday School Expenses	1,000.00	2,331.97	1,800.00
5.250.290	VBS Expenses	2,500.00	2,389.91	2,250.00
5.250.350	Children & Family Services	2,500.00	1,521.43	2,750.00
5.250.360	Adventure Club Expenses	500.00	17.06	250.00
<b>Total Children &amp; Family Ministry</b>		<b>6,500.00</b>	<b>6,260.37</b>	<b>7,050.00</b>

Expense	Music Ministry			
5.300.100	Choral Expenses	-	-	1,000.00
5.300.161	Organ/Piano Supply	-	-	-
5.300.175	Bells Expenses	-	533.12	300.00
5.300.350	Band Expenses	2,000.00	104.00	-
5.300.400	Piano/Organ Maintenance	-	-	-
5.300.500	Licensing Fees	550.00	1,233.51	720.00
5.300.550	Music Resources Expense	-	-	1,700.00
<b>Total Music Ministry <sup>7</sup></b>		<b>\$ 2,550.00</b>	<b>\$ 1,870.63</b>	<b>\$ 3,720.00</b>

Expense	Worship Ministry			
5.350.150	Flowers	2,000.00	1,893.00	2,000.00
5.350.151	Sanctuary Arts	500.00	-	500.00
5.350.200	Altar Guild	700.00	797.16	700.00
5.350.250	Pastoral Assistance	1,500.00	600.00	750.00
5.350.300	Worship Supplies	750.00	1,013.80	850.00
5.350.350	Misc. Worship Expense	1,000.00	2,853.38	1,500.00
<b>Total Worship Ministry</b>		<b>\$ 6,450.00</b>	<b>\$ 7,157.34</b>	<b>\$ 6,300.00</b>

## Shepherd of the Prairie Lutheran Church 2023 Budget

Acct. No.	Account Name	2022 Budget	2022 Actual	2023 Budget
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Expense	Audio Visual Ministry			
5.350.100	Audio Visual Ministry Software	2,000.00	2,085.97	2,520.00
5.350.101	Audio Visual Ministry Hardware	2,000.00	2,017.47	3,000.00
5.350.102	Audio Visual Ministry Advancements <sup>8</sup>	-	-	-
<b>Total Audio Visual Ministry</b>		<b>4,000.00</b>	<b>4,103.44</b>	<b>5,520.00</b>

Expense	Facilities			
5.400.100	Cleaning Services <sup>9</sup>	15,300.00	14,300.00	17,870.00
5.400.150	Utilities	28,012.00	28,037.45	32,770.00
5.400.200	Waste Removal	2,496.00	1,767.13	2,160.00
5.400.250	Grounds Maintenance <sup>10</sup>	6,380.00	9,155.00	18,080.00
5.400.255	Snow Removal	11,550.00	12,530.00	14,440.00
5.400.300	Maint./Cleaning Supplies	1,200.00	1,112.49	1,320.00
5.400.350	Contract Services	13,741.00	15,838.06	15,710.00
5.400.400	Misc. Facilities Expense	9,000.00	1,460.25	3,000.00
<b>Total Facilities</b>		<b>\$ 87,679.00</b>	<b>\$ 84,200.38</b>	<b>\$ 105,350.00</b>

Expense	Office Expenses			
5.450.100	Office Supplies	3,000.00	3,015.77	3,000.00
5.450.150	Office Equipment	1,000.00	1,677.97	1,000.00
5.450.200	Web/Software Expense <sup>11</sup>	6,860.00	7,613.00	10,000.00
5.450.225	High Speed Internet	1,800.00	1,832.40	1,800.00
5.450.250	Telephone	2,200.00	2,720.75	2,300.00
5.450.275	Wireless Phone	1,150.00	921.86	1,200.00
5.450.300	Postage	2,500.00	2,472.00	3,000.00
5.450.350	Dues & Subscriptions	240.00	-	240.00
5.450.400	Equipment Rental	9,100.00	9,259.83	9,100.00
5.450.450	Misc. Office Expense	-	-	-
5.450.500	IT Support Service	2,400.00	1,976.35	3,400.00
<b>Total Office Expense</b>		<b>\$ 30,250.00</b>	<b>\$ 31,489.93</b>	<b>\$ 35,040.00</b>



## Shepherd of the Prairie Lutheran Church 2023 Budget

Acct. No.	Account Name	2022 Budget	2022 Actual	2023 Budget
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Expense	Staffing Ministry			
5.500.XXX	Spiritual Ministry Group Staffing <sup>12</sup>	346,428.00	363,731.56	440,540.00
5.500.XXX	Support Ministry Group Staffing <sup>13</sup>	150,067.00	155,310.32	152,407.00
5.500.550	Staff Training/Continuing Ed.	500.00	444.36	500.00
5.500.600	Staff Social Security	26,741.00	23,808.80	25,130.00
5.500.625	SOTP Paid Employee Benefits	-	-	-
5.500.700	Employer Relations	2,000.00	1,864.78	3,451.00
5.500.701	Staffing	1,000.00	1,000.00	1,000.00
5.500.725	Staffing for Growth	5,848.00	7,542.89	-
<b>Total Staffing Ministry</b>		<b>\$ 532,584.00</b>	<b>\$ 553,702.71</b>	<b>\$ 623,028.00</b>

Expense	Other Church Expenses			
5.550.110	Kitchen Supplies	500.00	608.24	500.00
5.550.115	Coffee Service	800.00	40.08	800.00
5.550.125	Church Events Expense	900.00	283.14	900.00
5.550.150	Committee Expenses	700.00	1,029.32	700.00
5.550.175	Synod Assembly Expense	400.00	900.31	1,200.00
5.550.200	Church Insurance	16,000.00	15,182.72	16,000.00
5.550.250	Automobile Expense <sup>14</sup>	4,000.00	5,423.56	8,000.00
5.550.300	Human Resources <sup>15</sup>	-	223.00	2,000.00
5.550.340	Credit Card Fees	1,500.00	2,974.00	2,400.00
5.550.350	Bank Fees	1,500.00	612.70	700.00
5.530.351	Legal Expenses	700.00	90.00	300.00
5.550.351	Stock Sales Costs	-	-	-
5.550.400	Misc. Expenses	-	-	-
5.550.155	Offering Envelopes	900.00	849.48	900.00
<b>Total Other Expenses</b>		<b>\$ 27,900.00</b>	<b>\$ 28,216.55</b>	<b>\$ 34,400.00</b>



## Shepherd of the Prairie Lutheran Church 2023 Budget

Acct. No.	Account Name	2022 Budget	2022 Actual	2023 Budget
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<b>Expense</b>	<b>Providing for the Future <sup>16</sup></b>			
5.600.100	Provision for Outreach	-	-	-
5.600.150	Provision for Barnabas Ministry	-	-	-
5.600.200	Provision for Equipment	6,100.00	6,100.08	3,000.00
5.600.210	Provision for Roof Repairs	3,000.00	3,000.00	9,380.00
5.600.220	Provision for Parking Lot	2,550.00	2,550.00	6,760.00
5.600.230	Provison for Lawn/Landscape	2,750.00	2,750.04	4,000.00
5.600.250	Provision for Building Maint.	3,500.00	3,500.04	3,000.00
5.600.260	Provision for Carpeting Crossroads	-	-	-
5.600.270	Provision for Carpeting M/P Room	3,000.00	3,000.00	3,860.00
6.600.310	Provision for Bells Maint.	-	-	-
5.600.350	Provision for Sabatical	-	-	-
<b>Total Providing for the Future</b>		<b>\$ 20,900.00</b>	<b>\$ 20,900.16</b>	<b>\$ 30,000.00</b>

	<b>Total Expenses</b>	<b>\$ 818,283.00</b>	<b>\$ 842,094.40</b>	<b>\$ 972,358.00</b>
	<b>Surplus or (Deficit)</b>	<b>\$ -</b>	<b>\$ 71,079.73</b>	<b>\$ -</b>

**Footnotes:**

1. CY2023 Member Contributions are budgeted to be 4.1% growth over CY2022 Actual Member Contributions.
2. Interest income for CY2023 is derived from new FDIC Insured Fidelity Brokerage Laddered Certificate of Deposit Investments.
3. CY2023 total income is budgeted as 6.5% more than CY2022 actual total income.
4. SOTP's contribution to the ELCA Northern Illinois Synod is budgeted at 10% of expected Member Contribution and will be paid at 10% of Actual Member Contributions received during CY2023.
5. SOTP's contribution to Local Mission is budgeted at 1% of expected Member Contributions and will be paid at 1% of Actual Member Contributions received during CY2023.
6. CY2023 Barnabas Caregiving funding (5.150.302) is to come from Provision for Barnabas Reserves (3.950.000).
7. CY2023 Choral, Bell, Licensing and Other Music expenses supported from General Fund for Traditional & Contemporary worship. An additional \$21,600 of restricted Adult Music Ministry Fund (3.330.000) & Children's Music Fund (3.345.000) to support Professional Musicians, Band Expenses, Piano/Organ Tuning, Cantata, Children Music programs for Traditional & Contemporary worship.
8. CY2023 Audio Visual Ministry Advancement funding (5.350.102) to be supported by AV Ministry Restricted Fund (3.220.000).
9. CY2023 additional cleaning services have been added to our outside service agreement.
10. CY2023 additional trimming, weeding and detention area maintenance have been added to our outside service agreement.
11. CY2023 all software subscription service and monthly software fees have been moved to Operation Office expenses for all Ministries.
12. CY2023 Spiritual Ministry Group Staffing Includes Senior Pastor, Pastor, Director of Connection Ministry, Director Children & Family, Traditional Music & Worship Director, Organist, Contemporary Music Director.
13. CY2023 Support Ministry Group Staffing includes Computer Application & Technical Support, Operations Manager, Operations & Communications Assistant, Accounting Administrator, Audio Visual Coordinator.
14. CY2023 Federal automobile mileage reimbursement amount has increased plus the addition of staffing.
15. CY2023 increased background checks for all employees and volunteers collaborating with minors.
16. CY2023 increased reserve contributions to align with useful life cost of parking lot, roof, carpeting, and landscaping.